

Network of Excellence 2006-2011

4<sup>th</sup> Annual RECWOWE Integration Week: *"Preparing the future"*

Nantes, 08-12 June 2010



*Machines de l'île, Le Grand Éléphant devant la Grue jaune © Nautilus Nantes*

Organised by the *Maison des sciences de l'homme Ange-Guépin (MSHG)*,  
Nantes, France, and the *Centre for European Studies (CEE)* at Sciences-Po Paris

The Maison des sciences de l'homme *Ange-Guépin* and the Centre for European Studies are very pleased to welcome you in Nantes.

Nantes is a city located on the Loire River, 50 km from the Atlantic coast. The city is the sixth largest in France, while its metropolitan area is the eighth with 804,833 inhabitants.

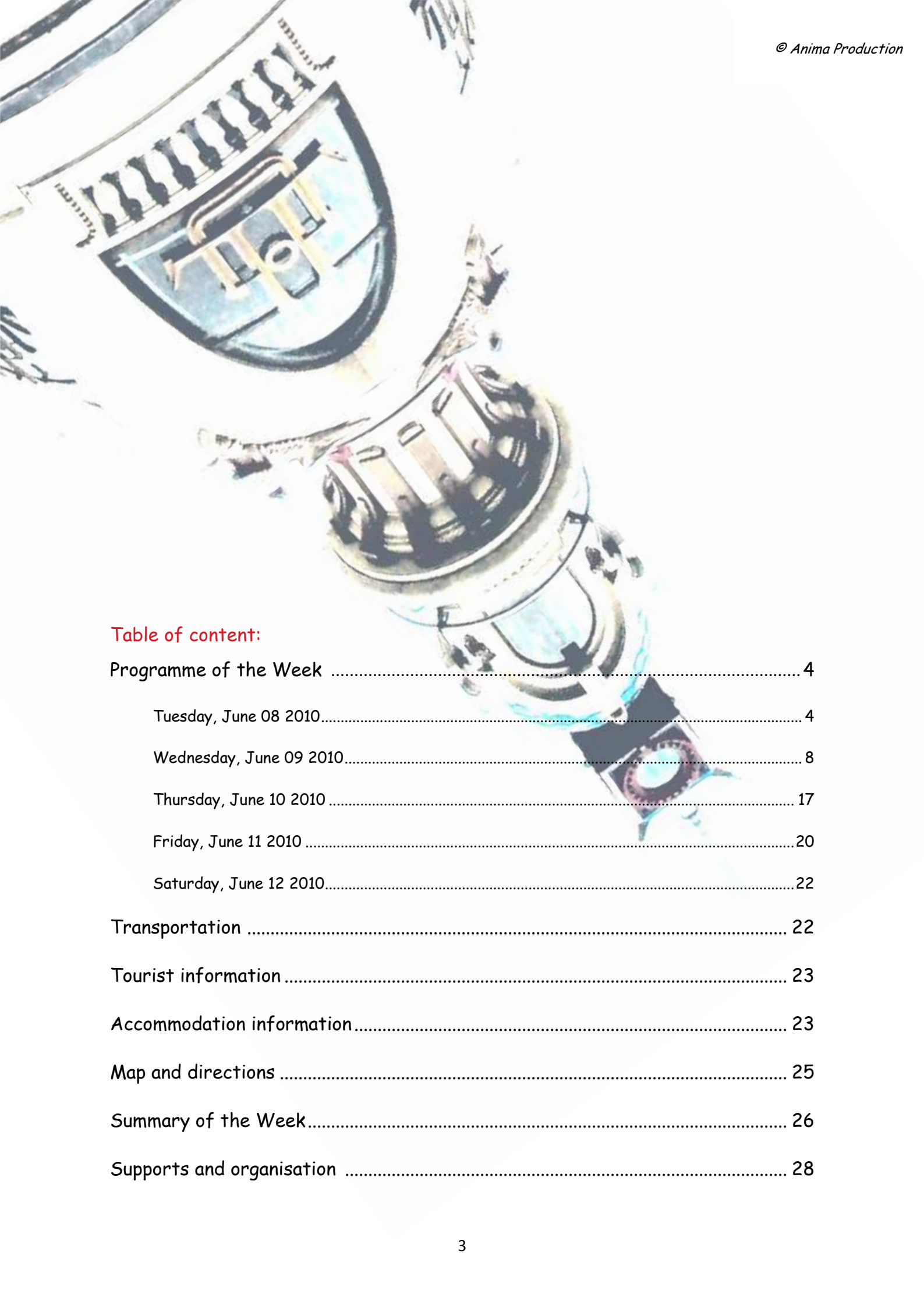
Nantes is the capital of the Pays de la Loire region, as well as the Loire-Atlantique département. It is also the most important city of the historic province of Brittany, and culturally still remains strongly identified with it.

The 4<sup>th</sup> Annual RECWOWE Integration Week will be held in the *Cité Internationale des Congrès* of Nantes, located 5 rue de Valmy, 44000 Nantes.



*V. Garnier (Vincent Garnier) photothèque Cité des Congrès de Nantes*

**Please note that all the sessions will take place on the first floor of the building, on its right side (the Lower Foyer).**



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## PROGRAMME OF THE WEEK

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09:00-12:30: **Arrival and registration, coffee**

*Meeting rooms will be available on demand*

### **Room K**

10:30-12:30: **EC meeting**

12:30-13:30: **Small lunch**

**Lunch of the Palgrave book editors**

13:30-14:00: **Opening plenary: Room 200**

**Welcome to the conference by Denis Bouget, network coordinator  
and Jacques Girardeau, Vice President for Research of the Nantes University**

*Presentation of the general objectives of the conference by Bruno Palier, scientific coordinator of the network*

14:00-15:30: **Tasks meetings (five parallel sessions)**

**T02.33, “A dynamic analysis of the tensions between work and family life in member states”:** **Room K**

Task leaders:

**Trudie Knijn** (University of Utrecht)

**Janneke Plantenga** (University of Utrecht)

*Presentation and discussion of papers:*

- **Trudie Knijn**, Introduction of the outline of the book, discussion on the planning and organisation of the chapters. Discussion on the guidelines
- **Irena Kotowska**, *Presentation of Chapter 4: “Intermezzo; data on Family and labour market change in Europe - towards fluid family ties and flexible labour markets”*

*Discussion.*

**Trudie Knijn** and **Irena Kotowska**, *Presentation of Chapter 5: “Family policies- stimulating the transition to adulthood”*

*Discussion*

**T03.31, “Working poor in the EU”:** **Room N**

Task leaders:

**Rodolfo Gutierrez** (University of Oviedo)

**Ramon Peña-Casas** (Observatoire Social Européen, Bruxelles)

**Neil Fraser** (University of Edinburgh)

*Presentation and discussion of papers:*

- **Alexander Goerne**, “In-work-poverty in Europe – A comparative perspective”
- **Eric Crettaz** and **Giuliano Bonoli**, “Worlds of Working Poverty: Cross-national variation in the mechanisms that lead to poverty among workers”
- **Isabel Garcia**, **Rodolfo Gutiérrez** and **Marta Ibáñez**, “In-work poverty in Spain”

### **T03.32, “Job quality and tensions between work and private life”:** Room G

Task leaders:

**Ana Guillen** (University of Oviedo)

**Sonja Drobic** (University of Hamburg)

*First papers discussed:*

- **Colette Fagan** and **Pierre Walthéry**, “Job quality and work-life balance: a comparison of parents and older workers in Europe”
- **Heejung Chung**, “Working hours, autonomy, and work-family conflict: a multi-level approach”
- **Magnus Bygren**, **Ann-Zofie Duvander**, and **Tommy Ferrarini**, “Time with children. Parents’ active childcare in different family policy models”

*Discussion*

### **T03.33, “Professional progress of women on boards”:** Room L

Task leaders:

**Silvia Gómez Ansón** (University of Oviedo)

**María González Menéndez** (University of Oviedo)

*Chair: María González (University of Oviedo)*

*First papers discussed:*

- **Silvia Gómez**, “Women on European Boards”
- **Paivi Korvajarvi**, “Practicing gender at work - conceptual considerations”
- **María C. González**, **Lara Martínez**, “Women on boards of Spanish listed companies”
- **Colette Fagan**, **Nina Teasdale** and **Claire Sutherland**, “Women’s representation on the boards of UK listed companies”
- **Mark Smith**, **Priya Srinivasan** and **Katiaryna Zhuk**, “Women in Top Management in France: still waiting for change”

*Papers’ discussion*

### **T04.31, “Reconfiguring Welfare States in the Post-Industrial Age: what Role for Social Partners?”:** Room M

Task leader:

**Waltraud Schelke**, (London School of Economics)

*Discussion of the overall issue with five papers (titles preliminary):*

- **Daniel Clegg**, **Paolo Graziano** and **Christa van Wijnbergen**, “Between sectionalism and revitalisation: Trade unions and activation policies in Europe”
- **Bernhard Ebbinghaus**, “The role of social partners in European pension reforms: From “old” to “new” politics?”
- **Costanza Rodriguez d’Acri**, **Andreas Kornelakis** and **Alison Johnston** “The new politics of welfare at the workplace: collectivization or privatization of risk?”
- **Magdalena Bernaciak**, **Anil Duman** and **Vera Scepanovic**, “Not as weak as you may think: employee welfare and collective bargaining in Poland and Serbia”
- **Elke Heins** and **Richard Parry**, “The role of wage bargaining partners in public sector reform: primary care contracts in the UK in comparative perspective”

15:30-16:00: Coffee-tea break

16:00-17:30: Tasks meetings (five parallel sessions)

**T02.33, “A dynamic analysis of the tensions between work and family life in member states”:** Room K

Task leaders:

**Trudie Knijn** (University of Utrecht)

**Janneke Plantenga** (University of Utrecht)

*Presentation and discussion of papers:*

**Janneke Plantenga** and **Judith Takacs**, *Presentation of chapter 6: “Childcare policy; services and time policies”.*

*Discussion*

**Colette Fagan**, **Sonja Drobnic** and **Aleksandra Kanjuo-Mrcela**, *Presentation of chapter 7: “Young adults and employment policies”*

*Discussion*

**T03.31, “Working poor in the EU”:** Room N

Task leaders:

**Rodolfo Gutierrez** (University of Oviedo)

**Ramon Peña-Casas** (Observatoire Social Européen, Bruxelles)

**Neil Fraser** (University of Edinburgh)

*Papers discussed:*

- **Guillaume Allègre**, “In-work poverty, the French case: in-work poor or poverty due to lack of work?”
- **Neil Fraser**, “In-work poverty in the United Kingdom”
- **Bjorn Hallerod** and **Daniel Larsson**, “In-work poverty in Sweden”
- **Anna Safuta**, “In-work poverty in Poland”

**T03.33, “Professional progress of women on boards”:** Room L

Task leaders:

**Silvia Gómez Ansón** (University of Oviedo)

**María González Menéndez** (University of Oviedo)

*Chair: Silvia Gómez (University of Oviedo)*

*Papers discussed*

- **Magnus Bygren**, **Love Bohman** and **Cristofer Edling**, “Surge under Threat – The Rapid Increase of Women on Swedish Boards of Directors”
- **Aleksandra Kanjuo Mrčela**, **Barbara Lužar**, **Tonja Blatnik** and **Sonja Šmuc**, “New and persisting barriers for younger generations of women in management in Slovenia”
- **Beáta Nagy**, “Women in management – the Hungarian case”
- **Antonio García-Izquierdo** and **Pedro José Ramos-Villagrasa**, Recruitment and Women “Discrimination: Web Sites Analyses of Listed Companies in Spain (2005-2009)”

*Discussion*

### T04.32, “Tax benefit model”: Room M

Task leader:

**Jon Kvist** (University of Southern Denmark, Odense)

This session has a triple aim.

- First it aims to report on the state of progress in establishing a tax-benefit micro simulation model. How far have we come in terms of validating OECD data and model and what additional institutional data has been collected and modeled?
- Second the session aims to give illustrations of possible analysis in the area of unemployment. How do national benefit regimes result in different benefit generosity profiles across income groups and over time?
- Thirdly the session aims to give an overview of work planned and in the pipeline. What will be covered over the next 1, 5 years?

*Jon Kvist will make a presentation addressing these questions and leaving time for general discussion of substantive issues and ideas for future work and collaboration.*

### T04.34, “Dualisation rather than reconciliation? Labour market and welfare state reforms in Europe”: Room G

Task leaders:

**Bruno Palier** (Sciences-Po Paris)

**Patrick Emmenegger** (University of Southern Denmark, Odense)

**Silja Häusermann** (University of Zurich)

**Martin Seeleb-Kaiser** (Oxford University)

*Task leaders’ presentation of the publication projects (book proposal, state of the discussion with the publisher). General discussion regarding the overall approach, introduction and publication details.*

*First papers discussed:*

- **Mark Tomlinson** and **Robert Walker**, “Labor Market Disadvantage and the Experience of Recurrent Poverty”
- **Silja Häusermann** and **Hanna Schwander** “Varieties of Dualization? Labor Market Segmentation and Insider/Outsider Divides Across Regimes”
- **Patrick Emmenegger** and **Romana Careja**, “The link between dualisation and immigration”

18:30: Meeting point at the Cité des Congrès and departure by RECWOWE buses

19:00: Visit of the Machines de l’île and dinner in the Galery of the Machines



*Machines de l’île, Galerie des Machines, Le Serpent des Mers, © Nautilus Nantes*

08:45: Coffee

09:00-10:30: **Tasks meetings (six parallel sessions)  
and EDACwowe “Data Stop and Shop”**

**T01.33, “Unemployment protection - adapting to post-industrial labour markets”:**

**Room M**

Task leaders:

**Jochen Clasen** (University of Edinburgh)

**Daniel Clegg** (University of Edinburgh)

*Discussion of overall framework and draft introduction*

**T02.33, “A dynamic analysis of the tensions between work and family life in member states”:** **Room K**

Task leaders:

**Trudie Knijn** (University of Utrecht)

**Janneke Plantenga** (University of Utrecht)

*Presentations/papers:*

**Sergio González Begega** and **Ana Marta Guillén Rodríguez**, Presentation of chapter 8: “Social security and social assistance policies for newcomers in the labour market; inclusion or exclusion”

*Discussion*

Concluding discussion on input for the concluding chapter 9: “Fluid families in relationship to investment policies versus protectionism”

Appointments for a workshop in Utrecht (autumn 2010)

**T02.34, “New tensions related to care and new challenges to welfare state policies”:**

**Room L**

Task leaders:

**Birgit Pfau-Effinger** (University of Hamburg)

**Tine Rostgaard** (Danish Institute for Social Research, Copenhagen)

*Presentations/papers:*

- **Anneli Anttonen** and **Minna Zechner**, “Theorising Care and Care Work”
- **Birgit Pfau-Effinger**, **Per H. Jensen** and **Maike Smidt**, “Diversity and Tensions in the Relationship of Formal and Informal Childcare”
- **Steven Saxonberg**, “Explaining tensions related to Family policies and childcare in CEE countries”
- **Gudny Eydal** and **Tine Rostgaard** “Are there tensions related to childcare in the Nordic welfare states?”



### **T03.31, “Working poor in the EU”:** Room N

Task leaders:

**Rodolfo Gutierrez** (University of Oviedo)

**Ramon Peña-Casas** (Observatoire Social Européen, Bruxelles)

**Neil Fraser** (University of Edinburgh)

#### *Presentation and discussion of papers:*

- **Karen Jaehrling** and **Guillaume Allègre**, “Social Assistance schemes and financial incentives to work: tradeoffs and consequences. A European cross-country comparison”
- **Rodolfo Gutiérrez**, **Marta Ibáñez** and **Aroa Tejero**, “Longitudinal analysis of in-work poverty”
- **Dalila Ghailani** and **Ramon Peña-Casas**, “Gender and in-work poverty”

### **T03.32, “Job quality and tensions between work and private life”:** Room J

Task leaders:

**Ana Guillen** (University of Oviedo)

**Sonja Drobic** (University of Hamburg)

#### *Papers discussed:*

- **Minna Salmi** and **Johanna Lammi-Taskula**, “Job quality and care choices of parents with young children: the Finnish case”
- **Tine Rostgaard**, “Policies and practices in care tensions related to job quality”
- **Sandra Dema**, “Tensions between work and private life in Spanish dual-income couples”

*Discussion*

### **T04.34, “Dualisation rather than reconciliation”:** Room G

Task leaders:

**Bruno Palier** (Sciences-Po Paris)

**Patrick Emmenegger** (University of Southern Denmark, Odense)

**Silja Häusermann** (University of Zurich)

**Martin Seeleb-Kaiser** (Oxford University)

#### *Papers discussed:*

- **Werner Eichhorst** and **Paul Marx**, “Dualization and the Service Economy: Employment Patterns in Bismarckian Welfare States”
- **Daniela Kroos** and **Karin Gottschall**, “The Dual Structure of Social Service Labour Markets in Germany and France”
- **Daniel Clegg**, “Solidarity or Dualization? Social Governance, Labour Interests and the Evolution of Unemployment Benefit Policies in Belgium and France”
- **Johannes Lindvall** and **David Rueda**, “Electoral dilemma of social democratic parties. Party manifestos affect vote choice of insiders and outsiders”

10:30-11:00: Coffee-tea break and EDACwowe “Data Stop and Shop”

11:00-12:30: **Tasks meetings (six parallel sessions)  
and EDACwowe “Data Stop and Shop”**

**T01.33, “Unemployment protection – adapting to post-industrial labour markets”:**

**Room M**

Task leaders:

**Jochen Clasen** (University of Edinburgh)

**Daniel Clegg** (University of Edinburgh)

*Presentation and discussion of cross-national chapters (chapters 14 and 15)*

**T02.31, “An ecology of life courses and associated flows of resources”:** **Room K**

Task leaders:

**Patricia Frericks** (University of Hamburg)

**Robert Maier** (University of Utrecht)

*The session will be devoted to:*

*-discuss the book proposal*

*-discuss the organization of the public meeting planned in Utrecht on June 28th*

*-discuss further activities concerning the task*

**T02.34, “New tensions related to care and new challenges to welfare state policies”:**

**Room L**

Task leaders:

**Birgit Pfau-Effinger** (University of Hamburg)

**Tine Rostgaard** (Danish Institute for Social Research, Copenhagen)

*Presentations/papers:*

- **Teppo Kröger**, “Tensions related to Formal Care Work in elder care”
- **Per H. Jensen**, “New directions in the provision of care for the elderly – trends towards marketisation, commodification and formalisation of care”
- **Barbara Da Roit** and **Blanche Le Bihan**, “Tensions related to Cash for care schemes”
- **Tine Rostgard**, “Tensions related to Elderly Care and Migration”

**T03.31, “Working poor in the EU”:** **Room N**

Task leaders:

**Rodolfo Gutierrez** (University of Oviedo)

**Ramon Peña-Casas** (Observatoire Social Européen, Bruxelles)

**Neil Fraser** (University of Edinburgh)

*Presentation and discussion of papers:*

- **Berta Alvarez-Miranda**, “Immigration and in-work poverty”
- **Guillaume Allègre**, “Work, Family or State? From wage inequalities to standard of living inequalities and in-work poverty in a European cross-country perspective”

*General discussion of team members on the book project and specific task to prepare the final manuscript*

### **T03.32, “Job quality and tensions between work and private life”:** Room J

Task leaders:

**Ana Guillen** (University of Oviedo)

**Sonja Drobic** (University of Hamburg)

*Papers discussed:*

- **Zyab Ibáñez**, “Part-time in skilled jobs. The case of the U.K., the Netherlands and Spain”
- **Barbara Beham** and **Sonja Drobic**, “Job demands and work-family conflict: Empirical evidence from service sector employees in eight European countries”

*General Discussion on the content of the book*

### **T04.34, “Dualisation rather than reconciliation”:** Room G

Task leaders:

**Bruno Palier** (Sciences-Po Paris)

**Patrick Emmenegger** (University of Southern Denmark, Odense)

**Silja Häusermann** (University of Zurich)

**Martin Seeleb-Kaiser** (Oxford University)

*Task leaders’ presentation of the main comments to individual chapters, authors reply to the individual comments*

*Papers discussed (even if authors are not present in Nantes):*

- **Bruno Palier** and **Kathelen Thelen**, “Complementarities between industrial relations, labour market and social policy réelle”
- **Ito Peng**, “Labour Market and Social Protection Dualization in Japan and South Korea”
- **Martin Seeleb-Kaiser**, **Adam M. Saunders** and **Marek Naczyk**, “Shifting the Public-Private Mix: A New Dualization of Welfare?”
- **Alexandra Kaasch**, **Herbert Obinger** and **Peter Starke**, “Coping with Dualism? Labour Market and Social Policy Reforms in Small Open Economies since the 1990s”

*General discussion*

12:30-13:30: Lunch in the Cité des Congrès

13:30-15:00: **Tasks meetings (five parallel sessions)  
and EDACwowe “Data Stop and Shop”**

**T01.33, “Unemployment protection – adapting to post-industrial labour markets?”:  
Room M**

Task leaders:

**Jochen Clasen** (University of Edinburgh)

**Daniel Clegg** (University of Edinburgh)

*Presentation and discussion of cross-national chapters (chapter 16)*

**T03.35, “International and European legal norms in relation with job quality”:  
Room N**

Task leader:

**Pascale Vielle** (Université Catholique de Louvain)

*Discussion of papers:*

- **Silvia Borelli**, “Notion de travailleur et d’employeur en droit social européen”
- **Pascal Caillaud**, “Notion d’emploi convenable en France et dans la jurisprudence européenne”
- **Christine Canazza**, “Age discrimination and job quality”
- **Elise Dermine**, “La protection sociale, tremplin vers l’emploi (de qualité) ?”
- **Jérôme Deumer**, “Concilier qualité de l’emploi et flexicurité”
- **Filip Dorssemont**, “The freedom of (trade union) association and the freedom of collective bargaining in EU (Labour) Law”
- **Philippe Reyniers**, “The principle of non-discrimination for atypical work (UE law and cases)”
- **Dalila Ghailani** and **Ramon Peña-Casas**, “Towards a legal perspective on European job quality dimensions”
- **Jean-Michel Bonvin**, title to be confirmed

**T04.33, “Europeanization of “employment friendly” national welfare state reforms”:  
Room G**

Task leaders:

**Bruno Palier** (Sciences-Po Paris)

**Sophie Jacquot** (Sciences-Po Paris)

**Paolo Graziano** (University of Bocconi)

*Task leaders’ presentation of the two publication projects (book with Palgrave within the RECOWE series and European Journal of Social Security special issue). The task leaders will also present the two introductions to the publications.*

*General discussion regarding the overall approach, introductions and publication details*

**T04.36, “The public sector in recession-era workforce patterns”:** Room L

Task leader:

**Richard Parry** (University of Edinburgh)

**Presentation/paper:**

**Richard Parry:** “Background paper on the Public Sector in Recession-Era Workforce Patterns, including findings from task 04.22 on measurement of public employment”

*Round table on recent country developments with commentary from participants in the task (new partners welcome)*

*Planning of task deliverables 2010-11*

**T06-07.32, “Tensions at the Interface of Work, Work Life Balance and Well-Being in Europe” (Cross-strand meeting of WP02 and WP03):** Room J

Task leaders:

**Barbara Hobson** (University of Stockholm)

**Ana Guillen** (University of Oviedo)

**Presentations/papers:**

- **Sonja Drobic** and **Ana Guillén**, “Tensions between Work and Private Life. Job quality and Working conditions in two Institutional Contexts: Germany and Spain”
- **Barbara Hobson**, **Judit Takacs** and **Susanne Fahlén**, “Tensions in Aspirations, Agency and Capabilities to Achieve a Work Family Balance: A Comparison of Sweden and Hungary”
- **Alensandra Kanjuo Mrcela** and **Nevenka Cernigoj Sadar**, “Social Policies Related to Parenthood and Capabilities of Slovenian Parents”

**EDACwowe “Data Retrieval Workshop”:** Maison des sciences de l’homme Ange-Guépin: (meeting point at 13:15 at the Cité des Congrès for reaching MSH)

Task leaders:

**Wim van Oorschot** (Tilburg University)

**Torben Fridberg** (Danish Institute for Social Research, Copenhagen)

**Heejung Chung** (Tilburg University)

The aim of this activity is: a brief introduction on the contents and search facilities of EDACwowe and then give participants the possibility of working with the data-shell.

15:00-15:30: Coffee-tea break and EDACwowe “Data Stop and Shop”



Château des Ducs de Bretagne (Office de Tourisme de Nantes Métropole), P. Gérard

15:30-17:00: **Tasks meetings (five parallel sessions)  
and EDACwowe “Data Stop and Shop”**

**T01.32, “Employer’s recruitment decisions, labour market disadvantage and active  
labour market policies”:** **Room K**

Task leaders:

**Giuliano Bonoli** (IDHEAP, Lausanne)

**Christian Albrekt Larsen** (University of Aalborg)

*Presentations/papers:*

- **Christian Albrekt Larsen** and **Patrik Vesan**, “Why PES always fail - Double sided asymmetric information and the market for “lemons” in six European countries”
- **Jacob Jepsen Pedersen** and **Katalin Tardos**, “Channels to employment”

**T01.33, “Unemployment protection – adapting to post-industrial labour markets?  
Production, diffusion and dissemination activities”:** **Room M**

Task leaders:

**Jochen Clasen** (University of Edinburgh)

**Daniel Clegg** (University of Edinburgh)

*Discussion of statistical information (statistical annex)*

**T03.35, “International and European legal norms in relation with job quality”:** **Room N**

Task leader:

**Pascale Vielle** (Université Catholique de Louvain)

*General discussion on the final report and on the publication strategy*

**T04.33, “Europeanization of ‘employment friendly’ national welfare state reforms”:**  
**Room G**

Task leaders:

**Bruno Palier** (Sciences-Po Paris)

**Sophie Jacquot** (Sciences-Po Paris)

**Paolo Graziano** (University of Bocconi)

*Task leaders’ presentation of the main comments to individual papers presented for the Europa, Europae (book proposal) subproject.*

*Authors reply to the individual comments. General discussion*

**T06-07.32, “Tensions at the Interface of Work, Work Life Balance and Well-Being in Europe” (Cross-strand meeting of WP02 and WP03): Room J**

Task leaders:

**Barbara Hobson** (University of Stockholm)

**Ana Guillen** (University of Oviedo)

*Presentations/papers:*

- **Colette Fagan** and **Pierre Walthéry**, “The Impact of Firm-level Characteristics and Organizational Culture on the Availability of Reversible Working-time Adjustments”
- **Laura den Dulk**, **Nevenka Cernigoj-Sadar**, **Anneke van Doorne-Huiskes**, **Sue Lewis**, **Bram Peper** and **Janet Smithson**, “Work, Family and Managerial Attitudes and Practices in the European Workplace: Comparing Dutch, British and Slovenian Financial Sector Managers”

*General discussion on the publication of a Social Politics thematic issue: Tensions at the Interface of Work and Well-Being in Europe*

**EDACwowe “Data Retrieval Workshop”:** Maison des sciences de l’homme Ange-Guépin

Task leaders:

**Wim van Oorschot** (Tilburg University)

**Torben Fridberg** (Danish Institute for Social Research, Copenhagen)

**Heejung Chung** (Tilburg University)

*The aim of this activity is: a brief introduction on the contents and search facilities of EDACwowe and then give participants the possibility of working with the data-shell.*

17:00: Short break and EDACwowe “Data Stop and Shop”

17:00-18:30: **Tasks meetings (four parallel sessions) and EDACwowe “Data Stop and Shop”**

**WP01 task leaders meeting: Room M**

WP coordinators:

**Giuliano Bonoli** (IDHEAP, Lausanne)

**Jochen Clasen** (University of Edinburgh)

*Discussion on dissemination and synthesis of WP01 tasks over the past few years. Early ideas for the Brussels 2011 final conference*

Wednesday, June 09 2010 – 15:30 – 17:00

Wednesday, June 09 2010 – 17:00 – 18:30

**T02.32, “Fertility, (female) labour force participation and reconciliation policies: A comparative approach”:** Room J

Task leaders:

**Livia Olah** (University of Stockholm)

**Ewa Fratzak** (Warsaw School of Economics)

*Chair: Livia Olah (University of Stockholm)*

**Presentations/papers:**

- **Ariane Pailhé** and **Anne Solaz**, INED, France: “Economic uncertainty and childbearing plans. Evidence from France”
- **Ewa Fratzak** and **Aneta Ptak-Chmielewska**, Warsaw School of Economics, Poland: “Fertility intentions in Poland in the context of gender-equality, preference and social capital theories”
- **Katharina Maul** and **Michael Feldhaus**, University of Bremen, Germany: “Tensions of fertility decisions and female employment in East and West Germany”

**T04.35, “Governing activation, social benefits and social assistance”:** Room N

Task leaders:

**Rik van Berkel** (University of Utrecht)

**Willibrord de Graaf** (University of Utrecht)

**Tomas Sirovatka** (Masaryk University Brno)

*Discussion of draft country chapters (1):*

- Switzerland (**Fritz Sager** and **Franziska Ehrler**)
- Finland (**Vappu Karjalainen** and **Peppi Saikku**)
- Sweden (**Renate Minas**)
- Italy (**Paolo Graziano**)
- Netherlands (**Rik van Berkel** and **Willibrord de Graaf**)

**EDACwowe “State of Art”:** Room G

Task leaders:

**Wim van Oorschot** (Tilburg University)

**Torben Fridberg** (Danish Institute for Social Research, Copenhagen)

**Heejung Chung** (Tilburg University)

*Presentation of the EDACwowe activities in the past year and preview on activities to come:*

- Data shell contents (what data bases were newly added)
- Tension Data Projects: “Employment insecurity of European individuals (during the financial crisis), a multi-level approach” by **Heejung Chung** and **Wim van Oorschot**, Tilburg University
- 1st Data Demonstration Workshop for PhD-students and 2nd Data Demonstration Workshop for senior researchers

18:30: Meeting point at the Cité des Congrès and departure by RECWOWE buses

19:00: Reception at the Regional Council of Pays de la Loire



08:45: Coffee

09:00-10:30: **Tasks meetings (five parallel sessions)  
and EDACwowe “Data Stop and Shop”**

**T01.32, “Employer’s recruitment decisions, labour market disadvantage and active  
labour market policies”:** **Room K**

Task leaders:

**Giuliano Bonoli** (IDHEAP, Lausanne)

**Christian Albrekt Larsen** (University of Aalborg)

*Presentations/papers:*

- **Giuliano Bonoli** and **Karl Hinrichs**, “Statistical discrimination and employers’ recruitment practices for low-skilled workers”
- **Christian Albrekt Larsen** “Main findings from Danish study of the use among networks among employers, employed and long-term unemployed”

**T02.32, “Fertility, (female) labour force participation and reconciliation policies: A  
comparative approach”:** **Room M**

Task leaders:

**Livia Olah** (University of Stockholm)

**Ewa Fratzczak** (Warsaw School of Economics)

*Chair:* **Ewa Fratzczak** (Warsaw School of Economics)

*Presentations/papers:*

- **Marta Ibañez Pascual**, University of Ovideo, Spain: “Fertility, female participation in employment and reconciliation policies in Spain”
- **Anna Matysiak** and **Irena Kotowska**, Warsaw School of Economics, Poland: “How does employment instability affect fertility? Evidence from Poland”
- **Livia Oláh** and **Susanne Fahlén**, Stockholm University, Sweden: “Tensions reconciled? Female employment and fertility in Sweden in the early 21st century”

**T04.33, “Europeanization of “employment friendly” national welfare state reforms”:**  
**Room G**

Task leaders:

**Bruno Palier** (Sciences-Po Paris)

**Sophie Jacquot** (Sciences-Po Paris)

**Paolo Graziano** (University of Bocconi)

*Task leaders’ presentation of the main external comments to individual papers presented for the Letting Europe In (special issue proposal) subproject and presentation of the main collective points raised. Authors reply to the individual comment.*

*General discussion*

Thursday, June 10 2010 - 9:00 - 10:30

**T04.35, “Governing activation, social benefits and social assistance”: Room N**

Task leaders:

**Rik van Berkel** (University of Utrecht)

**Willibrord de Graaf** (University of Utrecht)

**Tomas Sirovatka** (Masaryk University Brno)

**Discussion of draft country chapters:**

- France (**Anne Eydoux** and **Mathieu Beraud**)

- Germany (**Irene Dingeldey**)

- UK (**Sharon Wright**)

- Czech Republic (**Tomáš Sirovátka**, **Václav Kulhavý** and **Jiří Winkler**)

**EDACwowe “State of Art”: Room L**

Task leaders:

**Wim van Oorschot** (Tilburg University)

**Torben Fridberg** (Danish Institute for Social Research, Copenhagen)

**Heejung Chung** (Tilburg University)

*Presentation of the EDACwowe activities in the past year and preview on activities to come:*

- Data shell contents (what data bases were newly added)
- Tension Data Projects: “Employment insecurity of European individuals (during the financial crisis), a multi-level approach” by **Heejung Chung** and **Wim van Oorschot**, Tilburg University
- 1st Data Demonstration Workshop for PhD-students and 2nd Data Demonstration Workshop for senior researchers

10:30-11:00: Coffee-tea break and EDACwowe “Data Stop and Shop”



*Les Anneaux de Buren (Office de Tourisme de Nantes Métropole), [P. Gérard](#)*

11:00-12:30: **Plenary session on the transversal variables: Room 200**

**Presentation by RECWOWE members of four papers on the transversal variables**

Chair: **Jochen Clasen**, University of Edinburgh

**Denis Bouget**, University of Nantes: “Analysis of tensions between work and welfare: a diversified approach”

**Sonja Drobnic**, University of Hamburg: “Tensions at the Interface of Work and Well-Being in Europe”

**Hans van der Broeck**, University of Oviedo: “Immigrants and the national labour markets: best practices in RECWOWE deliverables?”

**Paolo Graziano**, University of Bocconi: “Europa, Europae. Europeanization and the differential usage of Europe in welfare state reforms”

12:30-13:30: Small lunch

Lunches of workpackages: gender, EDACwowe, PUDIACwowe and TACwowe: rooms will be available on demand

13:30-19:00: **Free afternoon**

14:00: Invitation to a presentation of the **French mutual insurance system** by **Cornélia Federkeil-Giroux** (Mutualité française): **Room G**

19:00: Meeting point at Espace LU (please check the map page 25)

19:30: Dinner at the LU restaurant – dinner meeting of the EC with the AC



Espace LU, © Vincent Jacques

08:45: Coffee

09:00-10:30: **Meetings of the WPs (WP01-WP04), discussion about the planned results, products and dissemination of the existing tasks and EDACwowe “Data Stop and Shop”**

**WP01, Tensions between flexibility and security: Room G**

WP coordinators:

**Giuliano Bonoli** (IDHEAP, Lausanne)

**Jochen Clasen** (University of Edinburgh)

**WP02, Tensions between family and work: Room H**

WP coordinators:

**Trudie Knijn** (University of Utrecht)

**Barbara Hobson** (University of Stockholm)

**WP03, Tensions on the quality of jobs: Room J**

WP coordinators:

**Ana Guillen** (University of Oviedo)

**Sonja Drobic** (University of Hamburg)

**WP04, Toward employment friendly welfare states: Room 200**

WP coordinators:

**Bruno Palier** (Sciences-Po Paris)

**Jon Kvist** (University of Southern Denmark, Odense)

10:30-11:00: Coffee-tea break and EDACwowe “Data Stop and Shop”

11:00-12:30: **Plenary session: Room 200**

Chair: **Denis Bouget**, University of Nantes

**Presentation by the WP coordinators of what will be presented by each workpackage during the RECOWE final conference to be held in Brussels 15-18 June 2011**

12:30-13:30: Lunch in the Cité des Congrès

13:30-15:30: **Plenary session on “the future of work and welfare in Europe in the context of the post-Lisbon strategy”**: **Room 200**

Chair: **Trudie Knijn**, University of Utrecht

Key speakers:

**Tony Atkinson** (Nuffield College, University of Oxford), "Poverty and the EU: the New Decade"

**Jane Jenson** (Université de Montréal), “Looking forward, looking back. Work and family in the new decade”

15:30-16:00: Coffee-tea break and EDACwowe “Data Stop and Shop”

16:00-17:30: **Round table on “the future of work and welfare in Europe in the context of the post-Lisbon strategy”**: **Room 200**

Chair: **Bruno Palier**, Sciences-Po Paris, RECWOWE scientific coordinator

Participants:

**Agnès Hubert**, Bureau of European Policy Advisers (BEPA)

**Monika Queisser**, Head of the Social Policy Division at OECD

**Bruno Coquet**, Chair of the Employment Committee

Questions by:

**Giuliano Bonoli, Ana Guillen, Trudie Knijn and Bruno Palier**

### **Room 200**

17:30-18:30: **Meeting of the Governing Committee of RECWOWE**

18:30: Meeting point at the Cité des Congrès and walk to the dinner place

19:00: Visit and dinner in the Musée des Beaux Arts  
(please check the map page 25)



*Vue générale de Nantes et du port (Office de Tourisme de Nantes Métropole), P. Gérard*

09:00-12:30: **Departures**

10:30-12:30: **EC meeting at *Maison des sciences de l'homme Ange-Guépin***

Meeting rooms will be available on demand in the *Maison des sciences de l'homme Ange-Guépin*



*Maison des sciences de l'homme Ange-Guépin*

## Transportation: how to reach the conference centre?

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### ➤ **From the SNCF railway station: about 7 minutes by walk**

1. Take the southern exit of the station: toward *Quai de Malakoff*
2. Turn right at *Quai de Malakoff*
3. Sharp left at *Quai Ferdinand Favre*
4. Turn right at *Rue de Valmy*, the conference centre is on your left.

### ➤ **From the airport: with Tan Air Shuttle about 20 minutes**

The TAN (Nantes Area Transport Company) links the centre of Nantes to the airport via the Navette Aéroport Tan Air. The shuttle will take you to the southern SNCF railway station, at the first stop, in 20 minutes.

Tickets: € 7. Tickets can be purchased in the shuttle.

From the Shuttle stop:

1. Follow the *Quai de Malakoff* and cross the river
2. Sharp left at *Quai Ferdinand Favre*
3. Turn right at *Rue de Valmy*, the conference centre is on your left.

### ➤ **Rent a car**

You will find several car renters at the southern exist of Nantes railway station: Hertz, Budget, ADA, Avis and Europcar.

## Tourist information

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The Tourist Office of Nantes is located at 3, cours Olivier de Clisson, quite close to the Conference Centre. This Office is open from 9am to 18pm.

There is another Tourist Information Desk at 2, place Saint-Pierre, nearby the Cathedral. This Office is open 10am to 13pm and from 14pm to 18pm.

You can obtain the brochures at the reception desk of these Tourist Offices as well as further details regarding activities, attractions in several languages.

A souvenir shop is located 4, place Saint-Pierre, nearby the Cathedral and the Tourist Information Desk. You will find traditional products from Nantes area: biscuits, salt, cider...

## Accommodation information

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### Hôtel Novotel Nantes

3 rue de Valmy  
44000 NANTES

#### How to reach the Novotel hotel?

- *From the SNCF railway station*

1. Take the southern exit of the station: toward Quai de Malakoff
2. Turn right at Quai de Malakoff
3. Sharp left at Quai Ferdinand Favre
4. Turn right at Rue de Valmy, the hotel is on your left.

- *From the airport: with Tan Air Shuttle about 20 minutes*

The TAN (Nantes Area Transport Company) links the centre of Nantes to the airport via the Navette Aéroport Tan Air. The shuttle will take you to the southern SNCF railway station, at the first stop, in 20 minutes.

Tickets: € 7. Tickets can be purchased in the shuttle.

- *From the Shuttle stop:*

1. Follow the Quai de Malakoff and cross the river
2. Sharp left at Quai Ferdinand Favre
3. Turn right at Rue de Valmy, the hotel is on your left.

- *From the conference centre*

The hotel is located between the conference centre and the canal. When you get out of the conference centre, turn right, the hotel is on your right.

**Hôtel Mercure Nantes Centre Gare**  
50/51 quai Malakoff  
44000 NANTES

**How to reach the Mercure hotel?**

• ***From the SNCF railway station***

1. Take the southern exit of the station: toward Quai de Malakoff
2. Turn right at the exit, the hotel is on your right.

• ***From the airport: with Tan Air Shuttle about 20 minutes***

The TAN (Nantes Area Transport Company) links the centre of Nantes to the airport via the Navette Aéroport Tan Air. The shuttle will take you to the southern SNCF railway station, at the first stop, in 20 minutes.

Tickets: € 7. Tickets can be purchased in the shuttle.

• ***From the conference centre: about 10 minutes by walk***

1. Get out of the conference centre, turn right at Rue de Valmy.
2. Sharp left at Quai Ferdinand Favre
3. Turn right at Quai de Malakoff, the hotel is on the other side of the road, nearby the railway station.

**Hôtel Ibis Nantes Centre Gare Sud**

3 allée Baco  
44000 - NANTES

**How to reach the Ibis hotel?**

• ***From the SNCF railway station***

1. Take the southern exit of the station: toward Quai de Malakoff
2. Exit the roundabout onto Quai de Malakoff
3. Continue onto “Allée Baco”
4. Destination will be on the left

• ***From the airport: with Tan Air Shuttle about 20 minutes***

The TAN (Nantes Area Transport Company) links the centre of Nantes to the airport via the Navette Aéroport Tan Air. The shuttle will take you to the southern SNCF railway station, at the first stop, in 20 minutes.

Tickets: € 7. Tickets can be purchased in the shuttle.

From the Shuttle stop:

1. Follow the Quai de Malakoff and cross the river
2. Continue onto “Allée Baco”
3. Destination will be on the left

• ***From the conference centre: about 5 minutes by walk***

1. When you get out of the conference centre, turn right Rue de Valmy.
2. Sharp left at Quai Ferdinand Favre
3. Turn left at Quai de Malakoff and carry on for 200 m
4. The hotel is your left.



# Maps and directions

SNCF railway station

Mercure hotel

Tan Air Shuttle stations

Musée des Beaux Arts : 10 rue Georges Clémenceau

Espace LU, LU restaurant: quai Ferdinand Savre



MSH Ange-Guépin  
5 allée Jacques-Berque

Conference centre

Novotel hotel

Ibis hotel

## Summary of the week

### Tuesday, 08 June 2010

09:30 – 12:00: Arrival and registration, coffee

**10:30 – 12:30: EC meeting**

12:30 – 13:30: Small lunch

**13:30 – 14:00: Opening plenary**

**14:00 – 15:30: Tasks meetings (five parallel sessions)**

Room G	Room K	Room L	Room M	Room N
T03.32: "Job quality and tensions between work and private life"	T02.33: "A dynamic analysis of the tensions between work and family life in member states"	T03.33: "Professional progress of women on boards"	T04.31: "Reconfiguring Welfare States in the Post-Industrial Age: what Role for Social Partners?"	T03.31: "Working poor in the EU"

15:30 – 16:00: Coffee-tea break

**15:30-17:00: Tasks meetings (five parallel sessions)**

Room G	Room K	Room L	Room M	Room N
T04.34: "Dualisation rather than reconciliation? Labour market and welfare state reforms in Europe"	T02.33: "A dynamic analysis of the tensions between work and family life in member states"	T03.33: "Professional progress of women on boards"	T04.32: "Tax benefit model"	T03.31: "Working poor in the EU"

18:30: Meeting point at the Cité des Congrès and departure by RECWOWE buses

19:00: Visit of the Machines de l'île and dinner in the Gallery of the Machines

### Wednesday 09 June 2010

**09:00 – 10:30: Tasks meetings (six parallel sessions) and EDACwowe "Data Stop and Shop"**

Room G	Room J	Room K	Room L	Room M	Room N
T04.34: "Dualisation rather than reconciliation? Labour market and welfare state reforms in Europe"	T03.32: "Job quality and tensions between work and private life"	T02.33: "A dynamic analysis of the tensions between work and family life in member states"	T02.34: "New tensions related to care and new challenges to welfare state policies"	T01.33, "Unemployment protection"	T03.31: "Working poor in the EU"

10:30 – 11:00: Coffee-tea break

**11:00 – 12:30: Tasks meetings (six parallel sessions) and EDACwowe "Data Stop and Shop"**

Room G	Room J	Room K	Room L	Room M	Room N
T04.34: "Dualisation rather than reconciliation? Labour market and welfare state reforms in Europe"	T03.32: "Job quality and tensions between work and private life"	T02.31: "An ecology of life courses"	T02.34: "New tensions related to care and new challenges to welfare state policies"	T01.33, "Unemployment protection"	T03.31: "Working poor in the EU"

12:30-13:30: Lunch in the Cité des Congrès

**13:30-15:00: Tasks meetings (five parallel sessions) and EDACwowe "Data Stop and Shop"**

Room G	Room J	Room L	Room M	Room N	MSH
T04.33: "Europeanization of 'employment friendly' national welfare state reforms"	T06-07.32: "Tensions at the Interface of Work, Work Life Balance and Well-Being in Europe"	T04.36: "The public sector in recession-era workforce patterns"	T01.33, "Unemployment protection – adapting to post-industrial labour markets"	T03.35: "International and European legal norms in relation with job quality"	EDACwowe data retrieval workshop

15:00-15:30: Coffee-tea break

**15:30-17:00: Tasks meetings (five parallel sessions) and EDACwowe "Data Stop and Shop"**

Room G	Room J	Room K	Room M	Room N	MSH
T04.33: "Europeanization of 'employment friendly' national welfare state reforms"	T06-07.32: "Tensions at the Interface of Work, Work Life Balance and Well-Being in Europe"	T01.32: "Employer's recruitment decisions"	T01.33, "Unemployment protection"	T03.35: "International and European legal norms in relation with job quality"	EDACwowe data retrieval workshop

17:00: Short break

**17:00-18:30: Tasks meetings (four parallel sessions) and EDACwowe “Data Stop and Shop”**

Room G EDACwowe state of the art	Room J T02.32: “Fertility, female employment and reconciliation policies”	Room M WP01 task leaders meeting	Room N T04.35: “Governing activation, social benefits and social assistance”
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18:30: Meeting point at the Cité des Congrès and departure by RECOWE buses

19:00: Reception at the Regional Council of Pays de la Loire

### Thursday, 10 June 2010

**09:00-10:30: Tasks meetings (five parallel sessions) and EDACwowe “Data Stop and Shop”**

Room G T04.33: “Europeanization of ‘employment friendly’ national welfare state reforms”	Room K T01.32: “Employer’s recruitment decisions”	Room L EDACwowe state of the art	Room M T02.32: “Fertility, female employment and reconciliation policies”	Room N T04.35: “Governing activation, social benefits and social assistance”
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10:30-11:00: Coffee-tea break

**11:00-12:30: Plenary session on the transversal variables**

**Presentation by RECOWE members of four papers on the transversal variables**

**Denis Bouget**, University of Nantes: “Analysis of Tensions between Work and Welfare: a Diversified Approach”

**Sonja Drobnic**, University of Hamburg: “Tensions at the Interface of Work and Well-Being in Europe”

**Hans van der Broeck**, University of Oviedo: “Immigrants and the national Labour Markets: Best Practices in RECOWE Deliverables?”

**Paolo Graziano**, University of Bocconi: “Europa, Europae. Europeanisation and the differential usage of Europe in Welfare States Reforms”

12:30-13:30: Small lunch – lunches of workpackages: gender, EDACwowe, PUDIACwowe and TACwowe

**13:30-19:00: Free afternoon****14:00: Invitation to a presentation of the French mutual company system**

19:00: Meeting point at Espace LU

19:30: Dinner at the LU restaurant – dinner meeting of the EC with the AC

### Friday, 11 June 2010

**09:00-10:30: Meetings of the WPs (WP01-WP04), discussion about the planned results, products and dissemination of the existing tasks**

Room G WP01, Tensions between Flexibility and security	Room H WP02, Tensions between family and work	Room J WP03, Tensions on the quality of jobs	Room 200 WP04, Toward employment friendly welfare states	EDACwowe “Data Stop and Shop”
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10:30-11:00: Coffee-tea break

**11:00-12:30: Plenary session Presentation by the WP coordinators of what will be presented by each workpackage during the RECOWE final conference to be held in Brussels 15-18 June 2011**

12:30-13:30: Lunch in the Cité des Congrès

**13:30-15:00: Plenary session on “the future of work and welfare in Europe in the context of the post-Lisbon strategy”**

**Tony Atkinson**, Nuffield College, University of Oxford: “Poverty and the EU: the New Decade”

**Jane Jenson**, Université de Montréal: “Looking forward, looking back. Work and Family in the New Decade”

15:00-15:30: Coffee-tea break

**15:30-17:30: Round table on “the future of work and welfare in Europe in the context of the post-Lisbon strategy”**

**Agnès Hubert**, Bureau of European Policy Advisers (BEPA)

**Monika Queisser**, Head of the social Policy Division at OECD

**Bruno Coquet**, Chair of the Employment Committee

**17:30-18:30: Meeting of the Governing Committee of RECOWE**

18:30: Meeting point at the Cité des Congrès and walk to the dinner place

19:00: Visit and dinner in the Musée des Beaux Arts

### Saturday, 12 June 2012

09:00-12:30: Departures - Meeting rooms will be available on demand in MSH

**10:30-12:30: Executive Committee meeting in the Maison des sciences de l’homme Ange-Guépin.**

## Supports

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Lemna

