



RECONCILING WORK AND WELFARE IN EUROPE



Network of Excellence - 2006-2011

**3<sup>rd</sup> Annual RECOWE Integration Week**

'Work in Progress'

Utrecht, 09-13 June 2009

Organized by the Department of Interdisciplinary Social Science of the Utrecht University, the Netherlands.

## Programme

**Tuesday, 09 June 2009**

09h30-12h30 : Hall Ruppert  
building  
10h30-12h00 : Ruppert 117

Arrival and registration  
Meeting of the Executive Committee

12h30-13h30

Small lunch

13h30-15h00 :  
Blue room Ruppert Building

**Opening session:**  
Welcome to the conference by **Trudie Knijn**, organizer of the conference;  
**Denis Bouget** and **Bruno Palier**, coordinators of RECWOWE;  
**Willem Koops**, professor, dean of the Faculty of Social and Behavioral Science, Utrecht University.  
Opening lecture by **Alexander Rinnooy Kan**, professor, chair of the Netherlands Social and Economic Council:  
***"The Dutch participation agenda in an European perspective"***  
Presentation of the WP coordinators of the future agendas.

15h00-15h30

Coffee and tea break



	Tasks meetings					
	Ruppert Building Room C	Van Unnik Building 311	Van Unnik Building 312	Ruppert Building Room A	Ruppert Building 139	Ruppert Building 032
	T01.22 Employers' recruitment decisions	T02.22 Fertility, female employment and reconciliation policies	T03.23 Women on boards	T04.24 Dualisation	T02.21 Ecology of life courses	T04.14 New modes of governing activation
16h00-17h30	<p><b>Task leaders:</b> Giuliano Bonoli (IDHEAP) Christian Albrekt Larsen (Aalborg)</p> <p>Presentation by country teams of the main findings emerging from the interviews carried out</p> <p>Discussion of future work: how best to use the information collected</p>	<p><b>Task leaders</b> Livia Olah (Stockholm) Ewa Fratzczak (Warsaw School of Economics)</p> <p><b>Ewa Fratzczak</b> (Warsaw School of Economics), <i>'Fertility intentions and their determinants in a low fertility country: The case of Poland.'</i></p> <p><b>Judit Takács</b> (Hungarian Academy of Sciences, Budapest), <i>'Early 21st century determinants of desired fertility in Hungary'</i></p> <p><b>Katharina Maul</b> (Bremen), <i>'Female employment and childbearing plans in Germany'</i></p> <p><b>Ariane Pailhé, Anne Solaz</b> (INED, Paris), <i>'Does economic uncertainty affect childbearing plans? Evidence from France'</i></p> <p><b>Susanne Fahlén</b> (Stockholm), <i>'Female employment, work hours and childbearing intentions in Sweden in the early 2000s: a capability perspective'</i></p>	<p><b>Task leaders</b> Silvia Gómez Ansón (Oviedo) María González Menéndez, (Oviedo)</p> <p><u>Discussant:</u> Colette Fagan (Manchester)</p> <p><b>Päivi Korvajärvi</b> (Tampere), <i>'Practicing gender in work - conceptual considerations'</i></p> <p><b>Magnus Brygen</b> (Stockholm), <i>'The Representation of Women in the Boards of Swedish firms.'</i></p> <p><b>María C. González, Silvia Gómez and Lara Martínez</b> (Oviedo), <i>'Women on Boards in Spanish Listed Companies'</i></p> <p><b>Silvia Gómez, María C. González and Lara Martínez</b> (Oviedo), <i>'Do Women on Boards Enhance Firm Performance?'</i></p>	<p><b>Task leaders</b> Bruno Palier (Sciences-Po Paris) Patrick Emmenegger (University of Southern Denmark, Odense ) Silja Häusermann (Zurich and Sciences-Po Paris) Martin Seeleb-Kaiser (Oxford)</p> <p>Discussion on the general framework of the comparative project (background paper, definitions of the variables, and state of the art paper) and on the first edited volume to be published, which aim is to analyse mechanisms of dualisation in a comparative perspective..</p>	<p><b>Task leaders:</b> Robert Maier (Utrecht) Patricia Frericks (Hamburg)</p> <p>After reminding the participants of the aims of the present task, the organizers will present a first version of the work realized up to now, followed by a discussion of the report with particular attention on the further elaboration of the report.</p>	<p><b>Task leaders</b> Rik van Berkel (Utrecht) Willibrord de Graaf (Utrecht) Tomas Sirovatka (Brno)</p> <p>Discussion of draft final task report</p> <p>Opportunities for publication</p>

18h00 Boat tour in the Utrecht canals

19h30 – 21.30 Reception at the town hall, welcome by Jet Bussemaker, State Secretary of Health, Welfare and Sports.



Wednesday, 10 June 2009

Tasks meetings						
Van Unnik 311	Van Unnik 312	Ruppert 124	Ruppert 033	Ruppert 111	Ruppert 123	
T02.22 Fertility, female employment and reconciliation policies	T03.23 Women on boards	T04.22 Establishing measures on the new welfare state	T04.24 Dualisation	T03.14 Educational systems	T04.14 New modes of governing activation	
<p><b>Task leaders</b> Livia Olah (Stockholm) Ewa Fratzczak (Warsaw School of Economics)</p> <p><b>Johannes Huinink</b>, (Bremen), <i>'Female employment and realized fertility in Germany'</i></p> <p><b>Irena Kotowska</b>, Warsaw School of Economics, <i>'Women's strategies aimed at easing tensions between fertility and employment in Poland'</i></p> <p><b>Olga Tóth</b>, (Hungarian Academy of Sciences, Budapest), <i>'Fertility, female employment and reconciliation policies in Hungary'</i></p> <p><b>Marta Ibañez Pascual</b>, (Oviedo), <i>'Fertility, female labour force participation and reconciliation policies in Spain: Comparing Spain and other European countries'</i></p> <p><b>Ariane Pailhé, Anne Solaz</b> (INED, Paris), <i>'Does economic uncertainty affect timing or level of fertility? Evidence from France'</i></p> <p><b>Livia Oláh</b> (Stockholm), <i>'Female employment and fertility in Sweden in the early 21st century'</i></p>	<p><b>Task leaders</b> Silvia Gómez Ansón (Oviedo) María González Menéndez (Oviedo)</p> <p><u>Discussant</u>: Colette Fagan (Manchester)</p> <p><b>Antonio L. García Izquierdo</b> (Oviedo), <i>'Women on Boards: Recruitment, Personnel Selection and Equal Employment Opportunities.'</i></p> <p><b>Sergio González Begega</b> (Oviedo), <i>'Women on boards in France. An overview of current situation and perspectives for research'</i></p> <p><b>María C. González, Silvia Gómez and Lara Martínez</b> (Oviedo), <i>'Professional profile of female directors in Spain: some methodological reflections'</i></p> <p>Discussion. Analysis of progress, further steps to complete the task and possible future publications</p>	<p><b>Task leader</b> Jon Kvist (University of Southern Denmark, Odense)</p> <p><b>Karin Gotschalk and Markus Tepe</b> (Bremen), <i>'Public Sector Employment'</i></p> <p><b>Richard Parry</b> (Edinburgh), <i>'Social Service Employment in Europe - results from a pilot study'</i></p> <p><b>Kenneth Nelson</b> (Institute for Future Studies, Stockholm), <i>'Social assistance in new and old EU member states'</i></p>	<p><b>Task leaders</b> Bruno Palier (Sciences-Po Paris) Patrick Emmenegger (University of Southern Denmark, Odense ) Silja Häusermann (Zurich and Sciences-Po Paris) Martin Seele-Kaiser (Oxford)</p> <p>Discussion of the comparative book. Discussion of the memos presenting the main contribution of each chapter to the project.</p>	<p><b>Task leaders</b> Tomas Korpi Ola Sjöberg (both Institute for Future Studies, Stockholm)</p> <p><b>Tomas Korpi</b> (Institute for Future Studies, Stockholm), <i>'Good jobs for all? Educational policy, technical change, and job quality in Europe'</i></p> <p><b>Ola Sjöberg</b> (Institute for Future Studies, Stockholm), <i>'Labour market reforms and quality of work in Europe'</i></p> <p><b>Neil Fraser and Farah Shaik</b> (Edinburgh), <i>'Education and job quality in Britain'</i></p> <p><b>Hrvoje Kap</b> (Institute for Future Studies, Stockholm), <i>'The level of education among workers in low quality jobs in Sweden 1968-2000'</i></p> <p>General discussion</p>	<p><b>Task leaders</b> Rik van Berkel (Utrecht) Willibrord de Graaf (Utrecht) Tomas Sirovatka (Brno)</p> <p>Discussion of draft final task report</p> <p>Opportunities for publication</p>	

09h00-10h30

10h30-11h00

Coffee and tea break



CITIZENS AND GOVERNANCE IN A KNOWLEDGE-BASED SOCIETY



		Tasks meetings				
		Ruppert 123	Ruppert 111	Ruppert 124	Ruppert 033	Van Unnik 312
		T01.23 Unemployment protection	T02.13/23 Tensions between Work and family life	T04.22 Establishing measures on the new welfare state	T04.24 Dualisation	T05.26 Tensions Data Project
11h00-12h30	<p><b>Task leaders</b> Jochen Clasen (Edinburgh) Daniel Clegg (Edinburgh)</p> <p>Discussion on early country draft chapters</p> <p><b>Jochen Clasen</b> (Edinburgh), 'UK draft chapter'</p> <p><b>Daniel Clegg</b> (Edinburgh), 'France draft chapter'</p>	<p><b>Task leaders</b> Trudie Knijn (Utrecht) Janneke Plantenga (Utrecht)</p> <p><b>Trudie Knijn and Barbara Butta</b> (Utrecht); <i>'Reconciling work and family life in six EU countries; the fit between National Action Plans and social reality'</i>.</p> <p><u>Discussants:</u> <b>Judith Takacs</b> (Hungarian Academy of Sciences, Budapest), <b>Sonja Drobnic/ Patrick Präg</b> (Hamburg), <b>Clemence Ledoux</b> Sciences-Po Paris), <b>Ana Guillen</b> (Oviedo)</p> <p><b>Janneke Plantenga:</b> <i>'Child care arrangements in six EU countries'</i></p> <p><u>Discussants:</u> <b>Judith Takacs</b> (Hungarian Academy of Sciences, Budapest), <b>Sonja Drobnic/ Patrick Präg</b> (Hamburg), <b>Clemence Ledoux</b> Sciences-Po Paris), <b>Ana Guillen</b> (Oviedo)</p>	<p><b>Task leader</b> Jon Kvist (University of Southern Denmark, Odense)</p> <p><b>Jon Kvist</b> (University of Southern Denmark, Odense), <i>'Proposal for a tax-benefit model on social protection and employment protection'</i></p> <p>Kvist will present an invitation of collaboration on establishing a tax-benefit model that is open for collaboration with interested partners in RECWOWE.</p>	<p><b>Task leaders</b> Bruno Palier (Sciences-Po Paris) Patrick Emmenegger (University of Southern Denmark, Odense ) Silja Häusermann (Zurich and Sciences-Po Paris) Martin Seeleb-Kaiser (Oxford)</p> <p>Discussion on the second edited volume of the comparative project, which comprises country case studies and provides comparable information on the socio-economic and political situation of outsiders in a given country and recent economic and political developments.</p>	<p><b>Task leader</b> Wim van Oorschot (Tilburg)</p> <p><b>Heejung Chung</b> (Tilburg) et al.: <i>'Subjectively experienced flexicurity. An outline for a multi-level research project'</i></p> <p>Discussion with members of strands 1 and 4 about the details of a multilevel analysis of the welfare and work arrangements affecting people's subjective experiences of flexibility and security</p>	

12.30 – 14.00

Lunchtime walk; botanical gardens

	Tasks meetings					
	Ruppert 123	Ruppert 111	Ruppert 124	<u>Van Unnik 311</u>	Van Unnik 312	Ruppert 033
	T01.23 Unemployment protection	T03.21 Working poor	T03.22 Job quality and tensions between work and private life	T04.23 Europeanisation	T01.21 Impact of activation strategies on social citizenship	T04.21 Reconfiguring welfare states in the post-industrial age: what role for social partners?
14h00-15h30	<p><b>Task leaders</b> Jochen Clasen (Edinburgh) Daniel Clegg (Edinburgh)</p> <p>Discussion on early country draft chapters</p> <p><b>Jørgen Goul Andersen</b> (Aalborg), 'Denmark draft chapter'</p> <p><b>Anil Duman and Agota Scharle</b> (Central European University, Budapest), 'Hungary draft chapter'</p> <p>Discussion on the design of cross-country chapters (Alison Smith, Werner Eichhorst, Johan De Deken)</p>	<p><b>Task leaders</b> Rodolfo Gutiérrez (Oviedo) Marta Ibañez (Oviedo)</p> <p><b>1 Discussion on research papers</b></p> <p><b>Guillaume Allegre</b> (Sciences-Po Paris), 'Making work pay: for whom?'</p> <p><b>Karen Jaehrling</b> (Duisburg Essen), 'Making work pay: for him, for her, for both?'</p> <p><b>Neil Fraser and Alexander Goerne</b> (Edinburgh), 'Comparative study of policies to fight in-work poverty: How to proceed?'</p>	<p><b>Task leaders</b> Sonja Drobnič (Hamburg) Ana Guillén (Oviedo)</p> <p><b>1 Discussion on research papers</b></p> <p><b>Magnus Bygren, Ann-Zofie Duvander, Ingrid Esser, and Tommy Ferrarini</b> (Institute for Future Studies, Stockholm), 'Family Policy and Parental Time-Use in 11 European Welfare States'</p> <p><b>Minna Salmi and Johanna Lammi-Taskula</b> (Tampere), 'Job quality and care choices of parents with young children: the Finnish case. Description of work in progress'</p> <p><b>Sandra Dema Moreno</b> (Oviedo), 'Tensions between work and private life in Spanish dual-income couples'</p>	<p><b>Task leaders</b> Bruno Palier (Sciences-Po Paris) Sophie Jacquot (Sciences-Po Paris) Paolo Graziano (Bocconi)</p> <p><b>Paolo Graziano</b> (Bocconi), <b>Sophie Jacquot</b> and <b>Bruno Palier</b> (Sciences-Po Paris), 'Europa, Europae: Inside 'Employment-Friendly' Welfare State Reforms in Europe. A Framework for Analysis'</p> <p><b>Clémence Ledoux</b> (Sciences-Po Paris), 'Reconciliation resource paper'</p> <p><b>Hélène Caune</b> (Sciences-Po Paris), 'European resources paper'</p> <p>General discussion on the overall analytical framework of the task which will involve all the task members (Jon Kvist, Matteo Jessoula, Dimitri Sotiropoulos/Myrto Stasinopoulou, Christa Van-Wijnbergen, Jonathan Hopkin, in addition to those presenting papers in Session 2 and Session 3)</p>	<p><b>Task leaders</b> Sigrid Betzelt (Bremen) Silke Bothfeld (Bremen)</p> <p><b>1 Conceptual introductory part:</b> Introduction: <b>Sigrid Betzelt, Silke Bothfeld</b> (Bremen)</p> <p><b>Jane Jenson</b> (Montreal): Recent research on social citizenship and comment to the analytical framework (to be confirmed)</p> <p><b>2. Drafts of country case studies:</b> (the order of papers is preliminary) - <b>Karen Breidahl</b> (Aalborg): Denmark - <b>Anne Eydoux</b> (Rennes), <b>Marie-Thérèse Letablier</b> (Paris): France - <b>Paolo Graziano</b> (Bocconi University): Italy</p>	<p><b>Task leader</b> Waltraud Schelke (London School of Economics)</p> <p><b>Holm-Detlev Köhler, Sergio González Begega</b> (Oviedo), 'Social Pacting in Spain (1977-2008): From Macro-Concertation to institutionalised social dialogue'</p> <p>Public sector reform roundtable: Karin Gottschall (Bremen), Sylvia Hills (Bremen), Richard Parry (Edinburgh), Elke Viebrock (Edinburgh)</p>

15h30-16h00

Coffee and tea break

	Tasks meetings				
	Ruppert 111	Ruppert 124	Van Unnik 311	Van Unnik 312	Ruppert 033
	T03.21 Working poor	T03.22 Job quality and tensions between work and private life  Welcome members from T02.11/12	T04.23 Europeanisation	T01.21 Impact of activation strategies on social citizenship	T04.21 Reconfiguring welfare states in the post-industrial age: what role for social partners?
16h00-17h30	<p><b>Task leaders</b> Rodolfo Gutiérrez (Oviedo) Marta Ibañez (Oviedo)</p> <p><b>2 Discussion on research papers</b></p> <p><b>Ramon Peña-Casas</b> and <b>Dalila Ghailani</b> (Observatoire Social Européen, Bruxelles), '<i>Job quality of low earning workers in EU</i></p> <p><b>Rodolfo Gutierrez</b> and <b>Marta Ibañez</b> (Oviedo), '<i>Longitudinal analysis of in-work poverty</i>'</p> <p>Discussion on future activities of the task and dissemination and publishing of results</p>	<p><b>Task leaders</b> Sonja Drobnič (Hamburg) Ana Guillén (Oviedo)</p> <p><b>2 Discussion on research papers</b></p> <p><b>Colette Fagan</b> (Manchester), t.b.a.</p> <p><b>Sonja Drobnič</b> (Hamburg), <b>Ana Guillén Rodríguez</b> (Oviedo), and <b>Patrick Präg</b> (Hamburg): '<i>Tensions Between Work and Home: Working Parents in Germany and Spain</i>'</p> <p><b>Barbara Hobson</b>, <b>Suzanne Fahlen</b> (Stockholm) and <b>Judith Takacs</b> (Hungarian Academy of Sciences, Budapest) <i>'Capabilities and Agency for a Work Family Balance: Applying the Pilot Survey in Hungary and Sweden'</i></p> <p>Discussant: Ann Orloff</p> <p><b>3 Discussion on common theoretical and conceptual framework of the task</b></p>	<p><b>Task leaders</b> Bruno Palier (Sciences-Po Paris) Sophie Jacquot (Sciences-Po Paris) Paolo Graziano (Bocconi)</p> <p><b>Ana M. Guillén, Nuria Moreno and Sergio González Begega</b> (Oviedo), '<i>De-familialising the Spanish welfare state: Reconciliation through Europe?</i>'</p> <p><b>Philippe Reyniers</b> and <b>Pascale Vielle</b> (Louvain), '<i>It takes two to tango When Belgium and Europe realise work-life balance</i>'</p> <p><b>Tomáš Sirovátka</b> and <b>Helena Bartáková-Tomešová</b> (Brno), '<i>Reconciliation policy in the Czech Republic: ignoring the EU?</i>'</p> <p><b>Paolo Graziano</b> and <b>Ilenia Madama</b> (Bocconi), '<i>Reconciliation Policy in Italy. A Case of Europeanization?</i>'</p>	<p><b>Task leaders</b> Sigrid Betzelt (Bremen) Silke Bothfeld (Bremen)</p> <p><b>2. Drafts of country case studies:</b> (the order of papers is preliminary)</p> <ul style="list-style-type: none"> <li>- <b>Begonia Perez</b> (Oviedo): Spain</li> <li>- <b>Rik van Berkel</b> (Utrecht): the Netherlands</li> <li>- <b>Sharon Wright</b> (Stirling), <b>Alexander Goerne</b> (Edinburgh): Scotland and UK</li> <li>- <b>Silke Bothfeld, Sigrid Betzelt</b> (Bremen): Germany</li> </ul>	<p><b>Task leader</b> Waltraud Schelke (London School of Economics)</p> <p><b>Daniel Clegg</b> (Edinburgh), <b>Paolo Graziano</b> (Bocconi), <b>Christa van Wijnbergen</b> (London School of Economics), '<i>Trade union attitudes to ALMPs: Reviewing theories and evidence</i>'</p> <p><b>Alison Johnston</b>, <b>Andreas Kornelakis</b>, <b>Costanza Rodriguez d'Acri</b> (London School of Economics), '<i>Non-wage issues in collective agreements</i>' (working title tbc)</p> <p><b>Anil Duman</b> (Central European University, Budapest) et al, '<i>Resurgence of the Trade Union Movement in Poland</i>'</p>

19.30

Dinner in Hotel Mitland



Universiteit Utrecht



CITIZENS AND GOVERNANCE IN A KNOWLEDGE-BASED SOCIETY





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CITIZENS AND GOVERNANCE IN A KNOWLEDGE-BASED SOCIETY





Thursday, 11 June 2009

**RECOWE plenary on Transition of a Social Security State into a Social Investment State: Agenda setting and national implementations.**

The plenary aims to reflect on the ideas and processes behind the transition of European welfare states into social investment states, accentuating social protection by stimulating the development of human capital, shifting from protection to promotion and focusing on the adult worker model instead of categorical exclusion of women, the young and the old. The crystallization of the process can be found in the Lisbon agenda, which has inspired numerous European guidelines, varying from the Bologna Agreements to the European Employment Guidelines, the Service Guideline, etc.

A first question is how to interpret this transition; some reject it as a European variant to neo-liberalism, while other characterize the transition as a social-democratic way to a more competitive economy. If it is something in between; what are its core characteristics? Does this social investment strategy appear to be still relevant to face the current crisis?

A second question is what structural and social anomalies have inspired the main actors at the EU-level and in national welfare states to change the policy mindset and to agree on this route to preserve the European Social Model? What were the conditions for such a shift and what process of agenda setting made this transition possible? How have national governments received, interpreted and implemented the EU suggestions for such a transition? And, has this strategy the capacity to provide the right answers to the current global crisis?

The plenary contains two parts; lectures and a round table discussion.

09h00-10h30 :  
Ruppert Blue Room

The lectures will focus on both the agenda setting at the EU level and its implementation in three European countries; Ireland, Sweden and the Netherlands.

**Anton Hemerijck:** What have been the ideas behind the Lisbon agenda and the agenda setting process?

**Joakim Palme:** How did Lisbon agenda fit the Swedish social policy?

**John Sweeney:** What made the Irish government to switch to a social investment agenda and what are its results?

**Peter van Liehout:** How was the social investment state received in the Netherlands?

10h30-11h00

Coffee and tea break



**Round table on the transition of European Welfare States.**

11h00-12h30 :  
Ruppert Blue Room

The round table discussion will be introduced by Jane Jenson reflecting on the world wide embracing of the social investment strategy and its variations in North and South America, and Europe.

Participants in the round table discussion: Gerhard Bosch, Ana Guillen, Jane Jenson, Bruno Palier.

13h30

Take away lunch - free time

Lunch meeting of young female researchers - Lunch meeting of the PUDIACwowe team

17h30-19h30

Pre-dinner meeting of the Executive Committee and Advisory Committee in Hotel Mitland

19.30

Dinner in Hotel Mitland



Universiteit Utrecht



CITIZENS AND GOVERNANCE IN A KNOWLEDGE-BASED SOCIETY



Friday, 12 June 2009

	Integrative tasks					
	Ruppert 127	Ruppert 129	Ruppert 102	Ruppert 111	Ruppert 114	Ruppert 121
09h00-10h30	WP09/11 Publication, Dissemination and Dialogue Centre (PUDIACwowe)	WP10 Training Activity Centre (TACwowe)	WP06/07 Cross-strand Integration of On-Going and New Joint Research activities (TRANSwowe)  Gender	WP06/07 Cross-strand Integration of On-Going and New Joint Research activities (TRANSwowe)  Tensions	WP06/07 Cross-strand Integration of On-Going and New Joint Research activities (TRANSwowe)  Immigrants	WP05 European Data Centre for Work and Welfare (EDACwowe)  Members of the EDACwowe team meet for coordination of the running and future EDACwowe tasks

10h30-11h00

Coffee and tea break

	WPs meetings				
	Ruppert 033	Ruppert 129	Ruppert 121	Ruppert 111	Ruppert 114
11h00-12h30	WP01	WP02  Presentation of the results of the Ljubljana Public Seminar	WP03  1) Overview of the status of current and recently completed tasks  2) Discussion of the strand members on exploring possibilities for future tasks, as well as dissemination and publication activities.	WP04  Discussion about the planned results, products and dissemination of the existing tasks.  Presentation and discussion of the future "wrapping up and synthesis" tasks for WP04.	T05.26 Tensions Data Project  <b>Heejung Chung</b> (Tilburg) et al: <i>'Subjectively experienced tensions in the work-family nexus An outline for a multi- level research project'</i>  Discussion with members of strands 2 and 3 about the details of a multilevel analysis of the welfare and work arrangements affecting people's subjective experiences of tensions in the work-family nexus.

12h30-14h00

Lunch in the Educatorium, Utrecht University

14.00 – 15.30 :  
Ruppert White Room

**Plenary on the new tensions between work and welfare**

**Keith Banting**, professor, Queen's University Kingston, Ontario:  
*“Multiculturalism and welfare states”*

**Mary Daly**, professor, Queen’s University Belfast:  
*“Family policy, gender and welfare states”*

15h30-16h00

Coffee and tea break

16h00-17h30 :  
Ruppert White Room

Closing Plenary: presentation of work in progress in relation to the future by WP coordinators

18h00

Meeting of the Governing Committee in Hotel Mitland

19h30

Conference Dinner in the Academic Building

Saturday, 13 June 2009

	Tasks meetings		
	Room 1 Hotel Mitland	Room 2 Hotel Mitland	Room 3 Hotel Mitland
	<p>T02.24 New tensions related to care work in changing European welfare states</p>	<p>T02.22 Fertility, female employment and reconciliation policies</p>	<p>T04.23 Europeanisation</p>
<p>09h00-10h30</p> <p><b>Anneli Anttonen</b> and <b>Minna Zechner</b> (Tampere), <i>'Theorising Care and Care Work'</i></p> <p><b>Birgit Pfau-Effinger</b> (Hamburg), <i>'Conceptualising "Tensions" with regard to work and welfare'</i></p> <p><b>Birgit Pfau-Effinger</b>, <b>Maike Smidt</b> (Hamburg), <b>Per H. Jensen</b> (Aalborg), <i>'Tensions related to formal and informal care work'</i></p>	<p><b>Task leaders</b> Livia Olah (Stockholm) Ewa Fratzczak (Warsaw School of Economics)</p> <p>Discussion on the way of standardizing research design for comparative research articles to be published based on the work for this task.</p>	<p><b>Task leaders</b> Bruno Palier (Sciences-Po Paris) Sophie Jacquot (Sciences-Po Paris) Paolo Graziano (Bocconi)</p> <p><b>Anil Duman</b> and <b>Anna Horvath</b> (Central European University, Budapest), <i>'Reconciliation of Work and Welfare in Hungary'</i></p> <p><b>Sotiris Zartaloudis</b> (London School of Economics), <i>'Importing Success? Europe as best practice in employment friendly reforms'</i></p> <p><b>Clémence Ledoux</b>, <b>Sophie Jacquot</b> and <b>Bruno Palier</b> (Sciences-Po Paris), <i>'Conciliation without equality: a French employment policy.'</i></p> <p><b>Cem Duyulmus</b> (Montreal), <i>'Reconciliation of Work and Welfare in Turkey'</i></p> <p>Discussion</p>	

10h30-11h00

Coffee and tea break



11h00: meeting of the Executive Committee Hotel Mitland

11h00-12h30	Tasks meeting
	Room 1 Hotel Mitland
	T02.24 New tensions related to care work in changing European welfare states
	<b>Teppo Kröger</b> (Tampere), ' <i>Tensions related to formal care work in elder care</i> ' <b>Tine Rostgard</b> (Danish Institute for Social Research, Copenhagen), ' <i>Tensions related to Care and Migration</i> ' <b>Melanie Eichler, Birgit Pfau-Effinger</b> (Hamburg), ' <i>Tensions between marketisation and quality of care</i> ' <b>Ingela Naumann</b> (Edinburgh), ' <i>Social cleavages and conflicts related to care</i> '

12h30-13h30

Lunch in Hotel Mitland

Departures by RECOWE buses



## Summary of the week:

**Tuesday, 09 June 2008**

**10h30 – 12h00: Meeting of the Executive Committee**

**12h00 – 12h30: Arrivals – registration**

12h30 – 14h00: Lunch

**13h30 – 15h00: Opening session.**

15h00 – 15h30: Coffee/Tea break

**16h00 – 17h30: Parallel task sessions**

**18h00: Boat tour in the Utrecht canal**

19h30: Reception at the town hall

**Wednesday 10 June 2008**

**09h00 – 10h30: Parallel task sessions**

10h30 – 11h00: Coffee/Tea break

**11h00 – 12h30: Parallel task sessions**

12h30 – 14h00: Lunchtime walk; botanical gardens

**14h00 – 15h30: Parallel task sessions**

15h30 – 16h00: Coffee/Tea break

**16h00 – 17h30: Parallel task sessions**

19h30: dinner in hotel Mitland

**Thursday, 11 June 2008:**

**RECOWWE plenary on Transition of a Social Security State into a Social Investment State: Agenda setting and national implementations**

**09h00 – 10h30: Agenda setting at the EU level and its implementation in three European countries; Ireland, Sweden and the Netherlands**

10h30 – 11h00: Coffee/Tea break

**11h00 – 12h30: Round table on the transition of European Welfare States**

12h30 – 13h30: Take away lunch - free time

Lunch meeting of young female researchers - Lunch meeting of the PUDIACwowe team

**17h30-19h30: Pre-dinner meeting of the Executive Committee and Advisory Committee in Hotel Mitland**

19h30: dinner in hotel Mitland

**Friday, 12 June 2008**

**09h00 – 10h30: Integrative activities**

10h30 – 11h00: Coffee/Tea break

**11h00 – 13h00: Meeting of the WP groups**

13h00 – 14h00: Lunch in the Educatorium, Utrecht University

**14h00 – 15h30: Plenary session on the new tensions between work and welfare**

15h30 – 16h00: Coffee/Tea break

**16h00 – 17h30: Closing Plenary, presentation of work in progress in relation to the future by WP coordinators**

**18h00: Meeting of the Governing Committee in Hotel Mitland**

19h30: RECOWWE Dinner in the Academic Building

**Saturday, 13 June 2008**

**09h00 – 12h30: Parallel tasks sessions and meeting of small groups for the preparation of future activities**

**11h00- 12h30: meeting of the Executive Committee**

12h30 – 13h30: Lunch in Hotel Mitland

**Departures by RECOWWE busses**